

Board of Directors Meeting
Girl Scouts of Eastern Iowa and Western Illinois
May 20, 2021
Zoom Conference Call

Present: Andrew Abbott, Teresa Colgan, Jill Dashner, Chelsea Hillman, Beth Nickel, Anna Patty, Tracy Schwind, Ally-Anna Wheeler, Gwen Canney, Tim Conlon, Theresa Dunkin, Rachel Savage, Kay Kress

Absent: Anne Ryerson, Laura Ekizian, Annie Gulick

Staff: Diane Nelson, Shelly Wells Cain, Roxie Lucas, Kelly Campion, Cheryl Noller, Roxie Lucas

Welcome & Introductions:

Jill Dashner welcomed those in attendance and declared a quorum at 4:34 PM.

Consent Agenda (action):

Jill Dashner presented the consent agenda. Teresa Colgan moved to accept the consent agenda. Theresa Dunkin seconded the motion.

Discussion followed regarding the Policies and Procedures document.

Under Council Community Values – Supporting Every Girl...

If a girl who has previously been a Girl Scout begins to identify as gender non-conforming, gender creative, or non-binary, ~~she~~ *they* will continue to be welcomed at Girl Scouts. We are loyal to the children and families who participate in our programs and are evolving our inclusive practices. Girl Scouts is a program that honors and celebrates the evidence-based need girls have to be together without boys present. These spaces provide safety, care, confidence-building opportunities and a break from dominant culture. We are proud to offer brave spaces for members and supporters to shine!

In the unlikely event that a child's needs are unable to be met by the troop, staff will work with ~~the girl~~ *them* and ~~her~~ *their* family to find an alternate troop that may be a better fit. ~~She~~ *They* can continue to participate as an individual member of Girl Scouts, or be issued a refund of membership dues and council service fees.

With the changes in place, Chelsea Hillman made a motion to update the pronouns from 'she' to 'they' in the policy and procedures. Anna Patty made a second to the motion. No discussion followed and the motion passed.

Board Development:

Chelsea Hillman presented the Board Development update.

Kay Kress: District Store Director for Hy-Vee, Inc.

Kay began working for Hy-Vee at Dubuque #1 in 2004 as a part-time delicatessen clerk. She transferred to Dubuque #3 in 2006 and began working full-time. Kay was promoted to Health Market manager in 2007 and customer service manager in 2009. Over the next several years she took on the roles of manager, store operations, in 2010; manager, health/wellness/home, in 2013; manager, perishables, in 2013; and manager, store operations, in 2015. Kay was given her first store director assignment in 2016 at Fairfield. She transferred to lead the team at Unionville Main street in 2017 and then to Cedar Rapids Drugstore #5 in 2019. Kay then went to Cedar Rapids #7 to take over the role of store manager, her current position.

Kay is a graduate of Western Dubuque High School in Epworth, Iowa, and received her bachelor's degree in public relations from Loras Collage in Dubuque, Iowa. She enjoys her free time by spending it with family and friends, traveling, shopping and reading.

"I am very excited to start a new journey with the amazing crew at the Oakland Road Hy-Vee," Kay said. "I am very thankful for everyone I have worked with in the market for the past couple of months. I have learned so much from everyone. I am excited to stay in the Cedar Rapids market and take this store to new levels!"

We are very excited to see Kay take on a new level of leadership in the Cedar Rapids market. She has been a very successful leader in every location where she's worked, and we know her experience and insights will help the team at Cedar Rapids #5 achieve even greater success.

As recommended by the board development committee, Chelsea Hillman made a motion to approve Kay Kress for a two year term. Tim Conlon seconded the motion, all agreed and the motion carried.

Annie Gulick, Dyersville

Starting Girl Scouts in Kindergarten, Annie is now in grade 11 at Beckman Catholic School in Dyersville, Iowa. Annie is passionate about helping her community and through her involvement in Girl Scouts, has hosted BINGO, provided manicures, and caroled at a local nursing home. She has also volunteered at food pantries and lead events for younger Girl Scouts. She has achieved the Silver Award, Bronze Award, Summit Award, Service to Girl Scouting Bar, and President's Volunteer Service Award for her commitment to making the world a better place.

Annie also works as a clerk at Dollar Fresh Grocery Store and as a waitress at Chan Garden. She is very involved at school and participates in concert and marching band,

choir, musicals, dance team, color guard, art club, yearbook, school newspaper, and is a student ambassador. Annie is also a competitive gymnast and dancer!

Ally-Anna Wheeler, Anamosa

Ally-Anna is in her eleventh year as a proud and active Girl Scout. In addition to earning the Bronze and Silver Awards and Community Service and Service to Girl Scouts bars (Cadette and Senior), she has also received the Spirit Award. Ally-Anna was a 2020 National Delegate and currently serves on the council Girl Advisory Board. Today, she's working toward her Gold Award and Volunteer in Training.

When Ally-Anna is not at a Girl Scout event, she is likely on stage for Show Choir, Color Guard, Winter Guard, Winter Drum Line, Jazz Band, Honor Choir, Theater, or enjoying extracurricular mathematics. Yes, extracurricular.

Gwen Canney, Cedar Rapids

Gwen has been a Girl Scout since Kindergarten! She is currently a GSEIWI Advisory Committee member, and has earned the Bronze and Silver Awards, and is working towards the Gold Award. She is the co-founder of the GSEIWI group, Solar Sister Astronomy Club. In 2019, her Solar Sisters team applied to a national Girl Scout program and won! Her team was flown to NASA for a week and trained there on all things astronomy. The group currently meets monthly.

Gwen is a sophomore at Kennedy high school in Cedar Rapids. One of her absolute favorite things to do is roller skate! She works at Starbucks and likes to collect pins and put them on her work apron. She has four cats, and one dog.

CEO Report (see attachment):

Diane Nelson, CEO presented the CEO report.

Property (see attachment):

Stacy Conforti, VP of Property and Outdoor Experiences, updated the board on the latest information from the property committee.

Fund Development (see attachment):

Shelly Cain, Chief Development Officer, presented the Fund Development update.

President Report:

Jill Dashner, Board Chair presented the president report:

Annual Meeting Overview

Turnout: 60(53.3%) of 103 electors voted in this ballot.

The 2020 Minutes, Girl Board Members, Renewing Board Members, Renewing Officers, and Board Development Committee all passed.

Overall it was a successful virtual annual meeting, thank you to everyone who participated!

Conflict of Interest Statement

A new round of Conflict of Interest are ready for you to sign. They are located in the drop box, please sign and send to Kelly for the 2021-2022 year.

Budgeting for 2022

The new budget will not be ready to approve at the July meeting. We will move the budget to the October meeting for final approval.

By-Law Task Force

Thank you to Theresa Dunkin who has volunteered to chair the by-law task force. This group will start meeting in late summer to go over the current by-laws and recommend changes to be proposed at the annual meeting in 2022. The last bylaw update was in 2018.

2022 Schedule

Next meeting is scheduled on July 15th, in person at the Marriott Coralville Hotel and Conference Center.

Jill asked for a motion to adjourn the meeting at 6:17PM. Teresa Colgan made the motion, Chelsea Hillman offered a second, all agreed and the motion carried.

Minutes recorded by Kelly Campion, EA.